

**BOROUGH  
OF  
WENONAH**

**APPLICATION FOR EMPLOYMENT**

Before filling out the Application for Employment,  
please read the Guidelines, Statements,  
and Instructions carefully.

**Borough of Wenonah  
1 South West Avenue  
Wenonah, NJ 08090**

(856) 468-6713

Fax: (856) 468-7467

**Employment Guidelines**

**Before completing the accompanying application for employment,  
please read the following instructions and statements carefully.**

1. To be considered for employment, all questions on the application must be answered.
2. Please make certain to sign all three (3) requests for signature. The "Understanding and Agreements" section on Page 5 gives the Wenonah Police Department permission to conduct a background records check. In addition, the borough police department may also perform a record's check of an applicant's motor vehicle and driving record.
3. Applicant's for full or part time employment are required to provide the borough with the names, addresses, and telephone numbers of two prior work related managers or supervisors who can verify prior employment and rate your performance.
4. The application process may require one or more interviews with borough officials.
5. Any individual hired by the Borough of Wenonah in a full-time capacity is required to complete a six-month probationary period and attain a satisfactory job performance evaluation in order to continue employment with the borough.
6. Individuals applying for full time Public Works Department positions are advised that a Commercial Driver's License (CDL) may be a pre-requisite. However, if an individual is selected for a position and does not have the CDL, he/she may be required to obtain a license prior to the completion of the six-month probationary period. Failure to obtain the CDL may be grounds for immediate termination upon completion of the six-month probationary period.
7. In accordance with the Federal Guidelines dealing with the American's with Disabilities Act of 1990, the borough's application asks whether or not you are capable of performing the specific job related function for the position you are applying for, with or without reasonable accommodation.
8. If you receive a conditional job offer for the Public Works Department, the borough requires that as a pre-condition to full-time employment, a complete medical examination will be necessary. The Borough reserves the right to withdrawal the conditional job offer and reject employment if the medical examination determines that the job functions of the position cannot be performed with reasonable accommodation.

9. The Borough of Wenonah retains the right to submit any prospective employee who falls under the Federal Department of Transportation regulation 49CFR, parts 40, 199, and 391 to a pre-employment urine analysis. A pre-employment drug-screening test is required of any individual who will be involved in the use of power equipment and/or any machinery or equipment which could pose a threat to other employees or to prospective employees if misused. No applicant applying for a safety sensitive position who refuses to be tested shall be extended an offer of employment. The Borough of Wenonah reserves the right to withdraw a conditional job offer if the prospective employee receives a positive drug test result.
  
10. In accordance with the Civil rights Act of 1964 and regulations governing affirmative action, equal employment opportunity and the Federal Americans with Disabilities Act of 1990, the borough prohibits discrimination in employment and ensures that all applicants are recruited, employed and treated without regard to their age, race, color, creed, national origin, religion, ancestry, marital or veteran status, sex, affectional or sexual orientation or the presence of a non-job related medical condition or disability or any other legally protected status.
  
11. Applications for full-time, part-time or seasonal employment shall be considered active for a period of time not to exceed forty-five calendar days. Any applicant wishing to be considered for employment beyond this time period should ask the Borough Clerk as to whether or not applications will be accepted at that time.
  
12. Applicants must sign an Acknowledgement Statement on Page 1 of the application which indicates that the applicant understands that unless otherwise defined by law, any employment relationship with the borough is an "at will" status. This means that the employee has the right to resign at any time, and that the employer, that is the Borough of Wenonah, may discharge an employee at any time with or without cause. The "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically authorized in writing by a resolution of the Borough of Wenonah.
  
13. False or misleading information or the submission of any false or misleading documents provided in or with the application, or as part of any interview, may result in the discharge of the person should he/she be employed by the borough.
  
14. Prospective employees are also required to conduct themselves in a professional and courteous manner in their relationships with other employees and especially with the public which they serve. Employees shall comply with all rules, regulations and Ordinances of the Township.

**Should you have any questions or require a clarification of any item, please ask before signing this document.**

I, (print) \_\_\_\_\_, do hereby acknowledge that I have read and understand all of the instructions and statements set forth above.

Please return this signed form with the fully completed and signed application. A copy of this form will be given to you if you request it.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Borough of Wenonah

## Application for Employment Acknowledgement Statement and Waiver

**I certify to the best of my knowledge, the information contained in this application and the answers given by me are true and complete.**

Furthermore, I give the Borough of Wenonah authorization to investigate all of the statements made in this application as may be necessary in arriving at an employment decision.

I fully understand that nothing set forth in this employment application, or in the granting of an interview(s) is/are intended to create an employment agreement between myself and the Borough of Wenonah for either employment or the provision of any benefits.

I also acknowledge that unless otherwise defined by law, any employment relationship with the Borough of Wenonah is classified of an "at will" nature, which means that I may resign at any time and that the Borough of Wenonah can discharge me as an employee at any time, with or without cause. I understand that no promise, representation or agreement contrary to the foregoing is binding on the borough unless it is authorized by written Resolution of the Borough of Wenonah.

In the event that the Borough of Wenonah employs me and it is discovered that I have provided false or misleading information on the application or during an interview(s), I may be liable to disciplinary action including termination. I further accept and acknowledge that I am required to abide by all the rules, regulations, and ordinances of the borough should I be employed.

Lastly, I understand that the Immigration Reform Control Act of November 6, 1986 requires that I provide the borough with legal proof of my residence or citizenship. I am fully aware that should I fail to provide such proof, I may be subject to termination.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Borough of Wenonah**

1 South West Avenue  
Wenonah New Jersey, 08090

Date: \_\_\_\_\_

**Employment Application:**

**Applicant Information:**

Name (Last, First, Middle): \_\_\_\_\_

Address: \_\_\_\_\_

City/Town: \_\_\_\_\_

Phone (Work): ( ) \_\_\_\_\_ (Home): ( ) \_\_\_\_\_

Social Security Number: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Position applied for: \_\_\_\_\_

Have you ever applied to the Borough of Wenonah before: \_\_\_ Yes \_\_\_ No If yes, give date \_\_\_\_\_

Date you can start: \_\_\_\_\_ Salary desired: \_\_\_\_\_

Are you available to work: \_\_\_ Full time \_\_\_ Part time \_\_\_ Shift work \_\_\_ Temporary

Are you currently employed: \_\_\_ Yes \_\_\_ No May we contact you at work: \_\_\_ Yes \_\_\_ No

May we contact your current employer: \_\_\_ Yes \_\_\_ No

Are you currently on layoff status and subject to recall: \_\_\_ Yes \_\_\_ No

Do you possess a current driver's license: \_\_\_ Yes \_\_\_ No

Do you possess a current commercial driver's license: \_\_\_ Yes \_\_\_ No

Please list any endorsements: \_\_\_\_\_

If you are under eighteen years of age, can you provide proof of eligibility to work: \_\_\_ Yes \_\_\_ No

Are you legally eligible to work in the United States of America: \_\_\_ Yes \_\_\_ No  
Pursuant to Federal Law, proof of US Citizenship or immigration status will be required if you are hired.

Have you ever pleaded guilty or been found guilty of a crime or disorderly persons offense: \_\_\_ Yes \_\_\_ No

Employment is conditional upon the results of the criminal background check. An answer of "Yes" may disqualify you from employment depending upon the circumstances involved. If "Yes", please explain below.

\_\_\_\_\_

**The Borough of Wenonah is an Equal Opportunity Employer**

**Employment History:** This section must be completed even if you attach a resume. List your last four employers, major assignments within the same employer. Begin with the most recent. Include any military service. Explain any gaps in employment in the space on this form marked comments located on the bottom of this page.

Employer:	Date started:	Date left:	Work performed/ responsibilities:
Address:	Starting Salary:		
Job Title:	Final Salary:		
Reason for leaving:			
Supervisor's name and phone number:			
May we contact for a reference:    Yes    No			
Employer:	Date started:	Date left:	Work performed/ responsibilities:
Address:	Starting Salary:		
Job Title:	Final Salary:		
Reason for leaving:			
Supervisor's name and phone number:			
May we contact for a reference:    Yes    No			
Employer:	Date started:	Date left:	Work performed/ responsibilities:
Address:	Starting Salary:		
Job Title:	Final Salary:		
Reason for leaving:			
Supervisor's name and phone number:			
May we contact for a reference:    Yes    No			
Employer:	Date started:	Date left:	Work performed/ responsibilities:
Address:	Starting Salary:		
Job Title:	Final Salary:		
Reason for leaving:			
Supervisor's name and phone number:			
May we contact for a reference:    Yes    No			

**Comments:**

**Education:** Provide information on your formal schooling and education. Include elementary, secondary, and post-secondary education, if any. Include any formal vocational or professional education. For high school and post-secondary education, indicate any major or specialty, such as Academic, Business, or Trade.

School:	Years completed: (Circle)	Graduated: (Circle)	Major Field:
High:	1 2 3 4	Yes No	
College:	1 2 3 4	Yes No	
Other:	1 2 3 4	Yes No	

**Languages:** List any foreign languages you know and indicate your level of proficiency.

Language:	Speak Some:	Speak Fluently:	Read:	Write:

**Special Skills & Experience:** State any special skills, experience, training, licenses, certifications or other factors that make you especially qualified for the position for which you are applying.

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**Comments & Additional Information:** Is there any additional information about you we should consider?

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**References:** Provide the names, addresses and phone numbers of three people whom we may contact as a reference. They should not be relatives or former supervisors.

Name & Address:	Phone Number:	Years Known:

**Understandings and Agreements:**

As an applicant for a position with the Borough of Wenonah, I understand and agree that I must provide truthful and accurate information in this application. I understand that my application may be rejected if any information is not complete, true and accurate. If hired, I understand that I may be separated from employment if the Borough of Wenonah later discovers that information on this form was incomplete, untrue, or inaccurate. I give the Borough of Wenonah the right to investigate the information I have provided, talk with former employers (except where I have indicated they may not be contacted). I give the Borough of Wenonah the right to secure additional job-related information about me. I release the Borough of Wenonah and its representatives from all liability for seeking such information. I understand that the Borough of Wenonah is an equal-opportunity employer and does not discriminate in its hiring practices. I understand that the Borough of Wenonah will make reasonable accommodations as required by the Americans with Disabilities Act. I understand that, if employed, I may resign at any time and that the Borough of Wenonah may terminate me at any time in accordance with its established policies and procedures. No representatives of the Borough of Wenonah may make any assurances to the contrary. I understand that any offer of employment may be subject to job-related medical, physical, drug, or psychological tests. I also understand that some positions may involve complete background and criminal checks.

*For your application to be considered, you must sign and date below.*

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_



# Voluntary Affirmative Action Information

You are not required to provide this information. Provide only if you wish.

If you provide information on this page, it will be filed separately from the job application. This information will be used only for purposes of the affirmative action program

## Applicant Information:

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City/town: \_\_\_\_\_

Phone: (    ) \_\_\_\_\_

Position Applied For: \_\_\_\_\_

How did you learn about this position?     Advertisement     Employment Agency  
 Friend     Relative     Walk-in     Other (Explain) \_\_\_\_\_

## Information Regarding Status:

Gender:

Male

Female

Equal Employment Opportunity identification groups:

White

African-American (non-Hispanic)

Hispanic

American Indian/Alaskan native

Asian/Pacific Islander

Other \_\_\_\_\_

Other protected Groups:

Individual with a disability

Vietnam-era veteran (served between 1964 and 1975)

Disabled veteran

### For Borough of Wenonah use only

Hired:  Yes     No    Position \_\_\_\_\_    Date \_\_\_\_\_

Which EEO job classification best describes the position for which the applicant applied?

- |                           |                                |                             |
|---------------------------|--------------------------------|-----------------------------|
| 1. Officials and Managers | 4. Sales workers               | 7. Operators( semi-skilled) |
| 2. Professionals          | 5. Office and clerical workers | 8. Laborers (unskilled)     |
| 3. Technicians            | 6. Craft workers (skilled)     | 9. Service workers          |

Borough of Wenonah Official \_\_\_\_\_

Date \_\_\_\_\_

**This page for Borough of Wenonah use only!**  
**Results of interview**

**Interviewer:** \_\_\_\_\_

**Date:** \_\_\_\_\_ **Time:** \_\_\_\_\_
